

NAPSA Member Code of Conduct

The National Australian Pharmacy Students' Association (NAPSA) represents students from nineteen universities nationwide studying either a Bachelor or Masters of Pharmacy program. NAPSA is committed to advocating for Australian pharmacy students to ensure their future is prosperous and their status, rights and privileges are protected. Any pharmacy student that is a full member of their local pharmacy student branch receives reciprocal rights to membership of NAPSA, all members of NAPSA are expected to uphold the NAPSA Member Code of Conduct.

Purpose

The purpose of the NAPSA Member Code of Conduct ('The Code') is to ensure that the Association's mission, vision and values are known and adhered to by its members, thus guiding their actions, behaviour and decisions. This document however does not replace the 'NAPSA rules' but is intended to supplement it.

The Code outlined below, is value-driven with the objective of excelling in the application of NAPSA's mission and vision.

Application of The Code is important to ensure member confidence and maintenance of NAPSA's reputation. The Code prescribes the way all members and especially appointed representatives of NAPSA behave towards each other, members and external stakeholders. Application of the Code should also be displayed at Branch level.

Values

NAPSA members will adhere to the following values of NAPSA:

Honesty

- Act ethically, with openness, honesty and integrity in the best interests of NAPSA and its members.

Respect

- Treat other members and external stakeholders with courtesy, honesty and fairness with proper regard for their interests, opinions, rights, safety and welfare.
- Do not take improper advantage of the position of a stakeholder or of a member.

Inclusivity

- Promote participation of all NAPSA members and pharmacy students in all NAPSA or branch events.
- Make sure all members and invited guests feel welcome and safe at all events held in the name of NAPSA or its associated branches.

Professionalism

- Within your university and the industry you will endeavor to understand your level of education and not act outside of it as well as not bringing the pharmacy industry into disrepute.
- At public events, behave in a way that does not bring NAPSA's reputation into disrepute amongst stakeholders

Please note: The Code does not cover aspects of conduct governed by Australian law and other relevant policies (e.g. University and professional), these must also be adhered to. This particularly includes the laws pertaining to the use of drugs and alcohol. NAPSA has a zero tolerance for drugs and disciplinary action may follow any illegal drug use that occurs at a NAPSA event, branch event or an event held where you are a representative of NAPSA. Any breach of this clause will be handed over to the appropriate authorities and dealt with in accordance with the law.

Discipline

Should a NAPSA member not adhere to the set out Code of Conduct disciplinary action will be taken at the discretion of the NAPSA executive with guidance from the National Council.

The NAPSA National Council reserve the right to terminate your NAPSA membership and/or expel you from the event at any time should your behavior be deemed as in breach of this Code of Conduct.